

THE UGANDA REFINERY HOLDING COMPANY (URHC) IS RECRUITING

The Uganda Refinery Holding Company (URHC) is a Private Limited Liability Company that was incorporated under the Companies Act (2012) as a subsidiary of the Uganda National Oil Company (UNOC). The objective of the URHC is to hold Government's interest on behalf of UNOC in the oil refinery and associated infrastructure. URHC, in partnership with an investor partner, will design, develop, build, operate and maintain the Uganda Refinery Project to be located in Kabaale, Hoima District.

URHC now invites applications for persons interested to develop their career with a dynamic results-oriented Company to occupy the following position:

JOB TITLE: REFINERY PROJECT ENGINEER
REPORTS TO: GENERAL MANAGER

Job Summary:

The Refinery Project Engineer (PE) will provide technical coordination to the Uganda Refinery Project team for all project phases to ensure effective project development and performance. The PE will participate in project development activities such as design input, estimating, planning and scheduling to ensure safe and quality projects, and execute the project's scope including scope development, safety, within the project budget/funding, schedule, and in accordance with the project execution plan. The PE will also ensure integration with all project team members throughout the project's lifecycle with emphasis on construction activities.

Essential Duties:

- Keeps project manager informed of emerging risk issues (safety, cost, schedule, quality) and ensures all work is performed in accordance with all Health, Safety & Environmental (HSE), Process Safety Management (PSM) and other regulatory requirements.
- Assist the project manager to ensure that the project is properly established and documented within a project control plan. This activity includes the initial project cash flow and work breakdown structure (WBS) structure; contracting strategy and assisting the project scheduler with updates from engineering and construction personnel.
- Assist the project manager with the development of all project deliverables as outlined in the project execution plan and coordinates as needed to ensure compliance with project milestone dates, as well as gathering and coordinating information to support estimating activities.
- Responsible for developing and/or maintaining all project documentation; including all project meeting notes, maintaining files of all actions, decisions, changes and communications throughout the projects life cycle.
- Coordinates and ensures that all engineered items required for the project are approved for procurement in accordance with the project

specification, schedule and milestones.

- Coordinates the contracting strategy with assistance from the project's supply chain management representative; this includes working with the field coordinator during field activities.
- Supports the value improving practices with the project team and captures ideas for review and development with the project team; promotes continuous improvement throughout the project's life cycle; including lessons learned.

Qualifications and Attributes:

- Undergraduate degree in Engineering, Applied Science or other relevant degree with 5+ years' work experience.
- Masters degree in Chemical / Process Engineering or Refinery Systems Engineering or Refinery Design and Operation would be highly considered.
- This position requires specialized engineering knowledge, applied to complex issues and problems. May provide guidance and mentorship to junior engineers & technical staff. Viewed as site expert in an engineering field or discipline.
- 5+ years' experience in project execution; experience in refinery/ petrochemical plants would be an advantage.
- Operations or maintenance experience in a refinery or petrochemical environment would be an asset.
- Knowledge and experience working with in the petroleum midstream sector would be an advantage.
- Competency with MS Office required. Knowledge of Microsoft Project or Primavera P6 / P7 is preferred.
- A self-starter with strong technical, interpersonal, communication and organizational skills.

Application procedure:

Completed and signed Applications Forms together with certified copies of academic certificates should be addressed and submitted in **TRIPPLICATE** to the address below by **17:00 hours (5:00pm EAT)** not later than **28th April 2017**. Applications delivered through registered mail, electronic mail (email) and courier will also be received. Applications via email must be delivered as a single pdf file, in the order of cover letter, application form and supporting documents to recruitment@unoc.co.ug.

While we thank you for your interest, only shortlisted candidates will be contacted. Any form of lobbying will lead to automatic disqualification.

Job Application Form can be downloaded from Resources > Jobs and Tenders on www.petroleum.go.ug

GENERAL MANAGER

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